

Assessments Outcomes (Portfolio & Class work)

Acquire foundational skills through reflective assessments and the learning and understanding of Entrepreneurship and Innovation, and Leadership Through the training, master the basic presentation skills in English

Key components

Entrepreneurship and Innovation/Leadership/Presentation Skills in English Critical thinking and reflective thinking Workshops/Seminar

Training Overview

- Topic: Entrepreneurship and Innovation

The delivery of the content will take into account contemporary developments in private, public and not-for-profit sectors and so will be adjusted to reflect these as they arise. However, there is material that may be considered indicative of the core of the content. This includes:

Innovation as a strategic imperative;

The organisational culture of innovation;

Idea generation and refinement techniques;

Creativity, Innovation, Diffusion and Portfolio Management;

Process analysis and development techniques;

The innovative team;

Managing innovation knowledge;

Managing Change for Innovation;

Managing Innovation Projects.

- Topic: Leadership.

These courses challenge the idea that leaders implement change and innovate as a result of a logical, rational decision making process in which employees have a clear instrumental role e.g. 'innovation is out there' or 'innovation is determined from above' and a leaders job is to implement. Opportunities for misunderstanding abound in professional lives where it is easy to talk past one another. The cost of this can be damaging, ranging from annoyance to open conflict with consequences for personal wellbeing, organisational operation and social cohesion in the wider school community and beyond. The challenge takes the form of engagement with creative pedagogical and artistic methods employing aesthetic distance to interrogate practical perplexed organisational situations. A key question is, 'What is actually taking place in the tacit and hidden level of micro-processes at work and in the workplace when employees and managers are in the midst of change and in the process of renewing or maintaining their way of being.

- Topic: Presentation Skills

A presentation is a reflection of you and your work. You want to make the best possible impression in the short amount of time given you.

This session will cover: How to prepare for a presentation; Guidelines for creating

effective slides

Tasks

- An after-class summary of the knowledge learned in each training session
- Reflective learning logs
- Feedback on seminar